



# **CENTRAL OKLAHOMA WORKFORCE INNOVATION BOARD**

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## **In-Demand Occupations**

*In Central Oklahoma*

**Approved and Published: December 2025**

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*The Central Oklahoma Workforce Innovation Board (COWIB) is the policy and guidance board for the Workforce Oklahoma system in Central Oklahoma. We are business leaders with a goal to establish a highly skilled, productive workforce in our 9-county area.*

*The Central Oklahoma Workforce Innovation Board (COWIB) complies with WIOA's Equal Opportunity and Nondiscrimination provisions which prohibit discrimination on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions), national origin (including limited English proficiency), age, disability, political affiliation or belief, or, the basis of citizenship status or participation in a WIOA Title-1 financially assisted program or activity.*

<http://www.cowib.org/>



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## In-Demand Occupations

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### *In Central Oklahoma*

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# COWIB Policy on In-Demand Occupations

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## Purpose

The purpose of this item is to make a determination of the occupations that have a substantial current or potential impact on the economy of Central/Western Oklahoma.

## Authority

The authority to make this determination is explicitly stated in Section 3(23)(B) of the Workforce Innovation and Opportunity Act (WIOA):

*(B) DETERMINATION. — The determination of whether an industry sector or occupation is in-demand under this paragraph shall be made by the State board or local board, as appropriate, using State and regional business and labor market projections, including the use of labor market information.*

## Background

The definition of the term “in-demand occupation” is given in Section 3(23) of WIOA:

*(23) IN-DEMAND INDUSTRY SECTOR OR OCCUPATION. —*

*(A) IN GENERAL. — The term “in-demand industry sector or occupation” means—*

*(i) an industry sector that has a substantial current or potential impact (including through jobs that lead to economic self-sufficiency and opportunities for advancement) on the State, regional, or local economy, as appropriate, and that contributes to the growth or stability of other supporting businesses, or the growth of other industry sectors; or*

*(ii) an occupation that currently has or is projected to have a number of positions (including positions that lead to economic self-sufficiency and opportunities for advancement) in an industry sector so as to have a significant impact on the State, regional, or local economy, as appropriate.*

There are several reasons why it is important to properly determine the in-demand occupations for a local workforce area. For example:

First, Section 107(b)(2) of WIOA requires that the business members of the local workforce development board must represent businesses that “*provide employment opportunities... in in-demand industry sectors or occupations in the local area.*” Therefore, it is important to determine the in-demand occupations in the local area in order to assure compliance with the board composition requirements of WIOA.

Second, in using funds for Youth Workforce Investment Activities, the local workforce development board is required to support activities that provide “*effective connections to employers... in in-demand industry sectors and occupations of the local and regional labor markets.*” (Reference WIOA Sec. 129(c)(1)(C)(v))

Third, pursuant to WIOA Sec. 134(c)(3)(F)(v), when Adults and Dislocated Worker participants are

## COWIB Policy on In-Demand Occupations

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contemplating the selection of a program of occupational skills training, the law requires that, *“Priority consideration shall, consistent with clause (i), be given to programs that lead to recognized postsecondary credentials that are aligned with in-demand industry sectors or occupations in the local area involved.”*

Fourth, pursuant to WIOA Sec. 134(c)(3)(G)(ii)(V)(aa), some special types of occupational skills training may be provided *“if... the local board determines that... it would be most appropriate to award a contract... in order to facilitate the training of multiple individuals in in-demand industry sectors or occupations...”*

Fifth, when Individual Training Accounts are used to support occupational skills training for a WIOA Title I participant, WIOA Section 134(c)(3)(G)(iii) requires that the training services *“...be directly linked to an in-demand industry sector or occupation in the local area or the planning region, or in another area to which an adult or dislocated worker receiving such services is willing to relocate, except that a local board may approve training services for occupations determined by the local board to be in sectors of the economy that have a high potential for sustained demand or growth in the local area.”*

### Additional Background

The 2024 WIOA State Plan provides a description of the industries and occupations for which there is existing demand in the Central/ Western planning region. Here is an excerpt:

*To achieve the ambitious goals that have been set by the Governor’s Cabinet, workforce partners must align their efforts and take active roles in ensuring resources are used in ways that maximize, strengthen, and support the education-to-workforce pipeline for all Oklahomans. Underpinning all Oklahoma Works efforts are the five Industry Clusters (Aerospace and Defense, Agriculture and Biosciences, Energy, Information and Financial Services, and Transportation and Distribution), and 100 Critical Occupations within these ecosystems (growth and demand occupations). These foundational pieces are utilized by state and local economic development and tie partner initiatives together in an aligned, cohesive direction.*

NOTE: In the State Plan, the state’s key demand industry sectors are referred to as “industry clusters.”

### Determination

Relying on the 2024 WIOA State Plan as well as our own independent review of regional business and labor market projections, the Central Oklahoma Workforce Innovation Board determines that there are over 220 “in-demand occupations” in Central/ Western Oklahoma. These occupations have a substantial current or potential impact (including through jobs that lead to economic self-sufficiency and opportunities for advancement) on our regional economy.

Our list of in-demand occupations (Attachment A) is defined in two ways:

- (1) 8-page list of 221 easily-identifiable in-demand occupations is attached. Each in-demand occupation is identified by a job title as well as an SOC code. For each in-demand occupation, a

## COWIB Policy on In-Demand Occupations

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projection of employment growth (2025 – 2035) is given. A Location Quotient is also indicated. The employment projections are derived from a report prepared by Lightcast (<https://lightcast.io/>).

- (2) Additionally, COWIB recognizes that an in-demand occupation is any other occupation that:
- a. Is related to an in-demand industry sector in our region; and
  - b. Is projected to have a number of open positions in that industry.

For the purpose of determining whether an occupation is “related to” an in-demand industry sector, we will use the O\*Net Online website as a resource for establishing a relationship between an occupation and an industry.

For example, Industrial Truck and Tractor Operators (SOC 53-7051) is not given in our list of in-demand occupations. Even so, we will regard it as an in-demand occupation in Central Oklahoma because, according to the O\*Net Online website, Industrial Truck and Tractor Operators is related to the Transportation and Warehousing sector. It is also related to the Manufacturing, Administrative and Support Services, and Wholesale Trade sectors.

See illustration, next page.

(Administrative and Support Services, Manufacturing, Transportation and Warehousing, and Wholesale Trade are all recognized as in-demand industry sectors in Central Oklahoma).

This determination will be reviewed periodically and may be updated as needed.

Here is an illustration of how the O\*Net Online resource serves to establish a relationship between an occupation (Industrial Truck and Tractor Operators) and an in-demand industry (Administrative and Support Services, Manufacturing, Transportation and Warehousing, or Wholesale Trade):

## Industrial Truck and Tractor Operators

53-7051.00

Updated 2024

Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location.

**Sample of reported job titles:** Checker Loader, Fork Lift Technician, Fork Truck Driver, Forklift Driver, Forklift Operator, Lift Truck Operator, Shag Truck Driver, Spotter Driver, Tow Motor Operator, Truck Driver

Summary Details Custom Easy Read Veterans Español

Contents

### Workforce Characteristics

### Wages & Employment Trends

**Median wages (2023)** \$21.38 hourly, \$44,470 annual

**State wages**

**Local wages**

**Employment (2022)** 796,600 employees

**Projected growth (2022-2032)**  Average (2% to 4%)

**Projected job openings (2022-2032)** 80,900

**State trends**

**Top industries (2022)** [Transportation and Warehousing](#) (48% employed in this sector)  
[Manufacturing](#) (23%)  
[Administrative and Support Services](#) (10%)  
[Wholesale Trade](#) (10%)

Source: Bureau of Labor Statistics [2023 wage data](#) and [2022-2032 employment projections](#). "Projected growth" represents the estimated change in total employment over the projections period (2022-2032). "Projected job openings" represent openings due to growth and replacement.

## Equal Opportunity and Nondiscrimination Statement

All Recipients, and Sub-recipients / Sub-grantees must comply with WIOA's Equal Opportunity and Nondiscrimination provisions which prohibit discrimination on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions), national origin (including limited English proficiency), age, disability, political affiliation or belief, or, for beneficiaries, applicants, and participants only, on the basis of citizenship status or participation in a WIOA Title-I financially assisted program or activity.

## Addenda / Revisions

The COWIB Chief Executive Officer is authorized to issue additional instructions, guidance, approvals, and/or forms to further implement the requirements of policy, without making substantive change to the policy, except in situations when a new or updated state and federal guidance is issued.

**In-Demand Occupations**

SOC	Description	2025 Jobs	2035 Jobs	2025 - 2035 Change	2025 - 2035 % Change	Avg. Annual Openings	Avg. Hourly Earnings
11-1021	General and Operations Managers	24,576	25,639	1,063	4%	2,130	\$50.82
11-2021	Marketing Managers	910	1,049	139	15%	91	\$63.05
11-2022	Sales Managers	1,661	1,823	162	10%	149	\$69.60
11-2032	Public Relations Managers	340	357	17	5%	26	\$46.84
11-2033	Fundraising Managers	143	155	11	8%	11	\$52.24
11-3012	Administrative Services Managers	1,729	1,790	61	4%	148	\$53.28
11-3013	Facilities Managers	475	515	40	9%	46	\$49.24
11-3021	Computer and Information Systems Managers	2,387	2,723	336	14%	204	\$67.26
11-3031	Financial Managers	3,574	4,156	582	16%	323	\$70.20
11-3051	Industrial Production Managers	796	876	80	10%	68	\$56.22
11-3061	Purchasing Managers	339	360	22	6%	28	\$54.60
11-3121	Human Resources Managers	986	1,046	60	6%	83	\$60.25
11-3131	Training and Development Managers	271	286	15	6%	23	\$53.87
11-9021	Construction Managers	2,563	2,823	260	10%	229	\$42.13
11-9031	Education and Childcare Administrators, Preschool and Daycare	474	467	(7)	(1%)	32	\$24.87
11-9111	Medical and Health Services Managers	3,772	4,666	894	24%	391	\$56.00
11-9121	Natural Sciences Managers	242	257	14	6%	20	\$50.30
11-9151	Social and Community Service Managers	794	885	91	11%	76	\$34.78
11-9171	Funeral Home Managers	139	143	4	3%	12	\$43.32
11-9199	Managers, All Other	4,560	5,036	475	10%	410	\$46.31
13-1041	Compliance Officers	2,302	2,385	82	4%	193	\$32.56
13-1071	Human Resources Specialists	5,324	5,623	299	6%	477	\$31.79
13-1081	Logisticians	3,032	3,361	329	11%	300	\$43.26
13-1082	Project Management Specialists	5,018	5,279	261	5%	385	\$45.58
13-1111	Management Analysts	3,683	4,210	526	14%	367	\$49.29
13-1121	Meeting, Convention, and Event Planners	889	948	59	7%	100	\$24.69
13-1131	Fundraisers	608	655	47	8%	51	\$34.64
13-1151	Training and Development Specialists	2,435	2,698	263	11%	244	\$32.39

SOC	Description	2025 Jobs	2035 Jobs	2025 - 2035 Change	2025 - 2035 % Change	Avg. Annual Openings	Avg. Hourly Earnings
13-1161	Market Research Analysts and Marketing Specialists	4,675	5,016	341	7%	454	\$31.84
13-1199	Business Operations Specialists, All Other	5,017	5,346	329	7%	467	\$45.46
13-2011	Accountants and Auditors	9,618	10,446	828	9%	857	\$41.82
13-2051	Financial and Investment Analysts	1,083	1,201	118	11%	83	\$46.78
13-2052	Personal Financial Advisors	1,155	1,361	206	18%	99	\$63.64
13-2054	Financial Risk Specialists	130	145	15	12%	11	\$43.27
13-2061	Financial Examiners	252	286	35	14%	23	\$46.08
13-2072	Loan Officers	2,331	2,342	10	0%	162	\$38.52
13-2099	Financial Specialists, All Other	659	689	29	4%	50	\$39.12
15-1211	Computer Systems Analysts	1,597	1,744	146	9%	111	\$47.23
15-1212	Information Security Analysts	857	1,047	191	22%	71	\$44.16
15-1231	Computer Network Support Specialists	1,218	1,229	11	1%	80	\$39.99
15-1232	Computer User Support Specialists	4,912	4,965	54	1%	324	\$26.81
15-1241	Computer Network Architects	715	772	58	8%	45	\$54.70
15-1244	Network and Computer Systems Administrators	1,367	1,339	(28)	(2%)	74	\$41.19
15-1251	Computer Programmers	1,026	906	(120)	(12%)	57	\$55.22
15-1252	Software Developers	4,360	5,044	683	16%	310	\$53.92
15-1253	Software Quality Assurance Analysts and Testers	1,179	1,249	70	6%	78	\$35.86
15-1254	Web Developers	293	304	11	4%	19	\$40.34
15-1255	Web and Digital Interface Designers	243	269	26	11%	20	\$35.18
15-1299	Computer Occupations, All Other	2,355	2,618	262	11%	177	\$46.81
15-2011	Actuaries	76	87	11	14%	5	\$53.80
15-2031	Operations Research Analysts	1,359	1,518	160	12%	105	\$30.18
15-2051	Data Scientists	1,048	1,347	299	29%	97	\$45.04
17-1011	Architects, Except Landscape and Naval	689	733	44	6%	46	\$43.86
17-1022	Surveyors	613	604	(9)	(2%)	42	\$33.13
17-2011	Aerospace Engineers	1,117	1,192	74	7%	71	\$54.62
17-2031	Bioengineers and Biomedical Engineers	62	66	4	6%	4	\$57.62
17-2051	Civil Engineers	1,465	1,510	45	3%	96	\$52.01
17-2061	Computer Hardware Engineers	125	133	8	6%	8	\$59.50

SOC	Description	2025 Jobs	2035 Jobs	2025 - 2035 Change	2025 - 2035 % Change	Avg. Annual Openings	Avg. Hourly Earnings
17-2071	Electrical Engineers	1,051	1,110	59	6%	65	\$52.94
17-2081	Environmental Engineers	376	378	2	0%	25	\$43.44
17-2112	Industrial Engineers	1,180	1,358	178	15%	93	\$48.35
17-2131	Materials Engineers	125	131	7	5%	8	\$47.15
17-2141	Mechanical Engineers	1,141	1,263	122	11%	78	\$46.99
17-2199	Engineers, All Other	978	1,008	29	3%	60	\$51.41
17-3021	Aerospace Engineering and Operations Technologists and Technicians	57	65	7	12%	6	\$33.14
17-3023	Electrical and Electronic Engineering Technologists and Technicians	799	806	7	1%	76	\$40.93
17-3027	Mechanical Engineering Technologists and Technicians	94	98	4	4%	9	\$35.34
19-1022	Microbiologists	78	82	3	4%	6	\$41.42
19-1029	Biological Scientists, All Other	180	190	10	6%	15	\$39.13
19-2031	Chemists	305	324	19	6%	25	\$39.62
19-2041	Environmental Scientists and Specialists, Including Health	259	281	22	9%	27	\$35.90
19-2099	Physical Scientists, All Other	143	154	11	7%	11	\$61.04
19-4021	Biological Technicians	328	340	13	4%	40	\$22.69
19-4031	Chemical Technicians	293	308	15	5%	38	\$28.96
19-4092	Forensic Science Technicians	79	84	5	6%	11	\$34.41
19-5011	Occupational Health and Safety Specialists	953	1,026	72	8%	104	\$39.49
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2,485	3,041	555	22%	285	\$31.03
21-1021	Child, Family, and School Social Workers	3,078	3,162	84	3%	260	\$22.09
21-1029	Social Workers, All Other	331	348	17	5%	30	\$44.75
21-1094	Community Health Workers	343	387	44	13%	40	\$23.84
21-2011	Clergy	2,227	2,361	133	6%	213	\$27.78
21-2021	Directors, Religious Activities and Education	1,142	1,209	68	6%	121	\$35.70
23-2011	Paralegals and Legal Assistants	1,406	1,390	(16)	(1%)	142	\$27.50
25-2011	Preschool Teachers, Except Special Education	3,460	3,586	125	4%	404	\$19.50
25-2012	Kindergarten Teachers, Except Special Education	940	968	28	3%	109	\$25.63
25-2021	Elementary School Teachers, Except Special Education	8,569	8,840	271	3%	620	\$25.72
25-2022	Middle School Teachers, Except Special and Career/Technical Education	3,725	3,846	120	3%	270	\$25.69
25-2023	Career/Technical Education Teachers, Middle School	30	31	1	3%	2	\$27.15

SOC	Description	2025 Jobs	2035 Jobs	2025 - 2035 Change	2025 - 2035 % Change	Avg. Annual Openings	Avg. Hourly Earnings
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	7,910	8,188	278	4%	532	\$26.27
25-2032	Career/Technical Education Teachers, Secondary School	566	580	14	3%	38	\$30.71
25-2051	Special Education Teachers, Preschool	128	135	7	5%	10	\$22.05
25-2052	Special Education Teachers, Kindergarten and Elementary School	937	967	30	3%	70	\$27.64
25-2057	Special Education Teachers, Middle School	345	358	13	4%	26	\$28.36
25-2058	Special Education Teachers, Secondary School	876	915	39	4%	66	\$27.03
25-2059	Special Education Teachers, All Other	198	212	14	7%	15	\$28.19
25-3099	Teachers and Instructors, All Other	876	905	29	3%	111	\$26.36
25-9045	Teaching Assistants, Except Postsecondary	6,213	6,437	224	4%	776	\$13.08
27-1011	Art Directors	239	275	36	15%	26	\$33.73
27-1014	Special Effects Artists and Animators	145	165	20	14%	15	\$26.42
27-1027	Set and Exhibit Designers	98	103	6	6%	8	\$31.77
27-1029	Designers, All Other	185	199	14	8%	16	\$34.72
27-2012	Producers and Directors	580	612	31	5%	48	\$32.91
27-3031	Public Relations Specialists	1,438	1,511	73	5%	125	\$33.66
27-3041	Editors	412	437	26	6%	39	\$27.64
27-3043	Writers and Authors	536	624	88	17%	63	\$28.98
27-3091	Interpreters and Translators	376	398	21	6%	39	\$27.80
27-3092	Court Reporters and Simultaneous Captioners	201	220	19	9%	21	\$34.31
27-4011	Audio and Video Technicians	474	496	22	5%	44	\$26.93
27-4014	Sound Engineering Technicians	75	77	2	3%	7	\$41.73
27-4015	Lighting Technicians	49	50	1	2%	5	\$32.66
27-4031	Camera Operators, Television, Video, and Film	165	174	9	5%	15	\$24.13
27-4032	Film and Video Editors	122	143	21	17%	13	\$28.96
29-1031	Dietitians and Nutritionists	528	582	54	10%	42	\$30.58
29-1124	Radiation Therapists	142	148	6	4%	7	\$43.45
29-1126	Respiratory Therapists	965	1,123	157	16%	64	\$35.89
29-1129	Therapists, All Other	219	274	55	25%	21	\$36.77
29-1141	Registered Nurses	17,620	19,207	1,587	9%	1,116	\$40.61
29-1171	Nurse Practitioners	1,819	2,455	636	35%	156	\$62.66

SOC	Description	2025 Jobs	2035 Jobs	2025 - 2035 Change	2025 - 2035 % Change	Avg. Annual Openings	Avg. Hourly Earnings
29-1292	Dental Hygienists	1,516	1,643	128	8%	117	\$45.77
29-2018	Clinical Laboratory Technologists and Technicians	2,767	2,975	208	8%	204	\$27.69
29-2031	Cardiovascular Technologists and Technicians	419	456	37	9%	30	\$29.67
29-2032	Diagnostic Medical Sonographers	606	708	102	17%	43	\$39.52
29-2033	Nuclear Medicine Technologists	97	103	6	6%	5	\$42.66
29-2034	Radiologic Technologists and Technicians	1,822	1,949	127	7%	112	\$34.48
29-2035	Magnetic Resonance Imaging Technologists	240	270	30	12%	16	\$41.66
29-2042	Emergency Medical Technicians	840	935	94	11%	78	\$16.97
29-2043	Paramedics	859	918	59	7%	47	\$24.93
29-2051	Dietetic Technicians	98	108	10	10%	13	\$18.29
29-2052	Pharmacy Technicians	2,488	2,722	235	9%	265	\$19.64
29-2053	Psychiatric Technicians	574	712	138	24%	67	\$17.90
29-2055	Surgical Technologists	1,169	1,258	89	8%	78	\$28.74
29-2056	Veterinary Technologists and Technicians	592	663	71	12%	68	\$19.26
29-2061	Licensed Practical and Licensed Vocational Nurses	5,551	5,628	77	1%	459	\$26.80
29-2072	Medical Records Specialists	927	1,031	103	11%	77	\$24.61
29-9091	Athletic Trainers	279	300	21	8%	20	\$34.79
29-9093	Surgical Assistants	170	187	17	10%	13	\$21.15
29-9099	Healthcare Practitioners and Technical Workers, All Other	217	236	20	9%	16	\$33.97
31-1128	Home Health and Personal Care Aides	11,808	13,713	1,906	16%	2,078	\$13.39
31-1131	Nursing Assistants	9,004	9,421	417	5%	1,350	\$16.90
31-2011	Occupational Therapy Assistants	446	521	75	17%	64	\$31.45
31-2012	Occupational Therapy Aides	65	67	2	3%	8	\$15.88
31-2021	Physical Therapist Assistants	977	1,138	161	16%	173	\$28.50
31-2022	Physical Therapist Aides	249	260	11	5%	39	\$12.16
31-9091	Dental Assistants	2,308	2,499	191	8%	343	\$20.81
31-9092	Medical Assistants	5,393	6,074	681	13%	809	\$18.96
31-9093	Medical Equipment Preparers	408	455	47	11%	62	\$20.73
31-9094	Medical Transcriptionists	321	349	28	9%	66	\$15.37
31-9095	Pharmacy Aides	498	509	11	2%	90	\$16.46

SOC	Description	2025 Jobs	2035 Jobs	2025 - 2035 Change	2025 - 2035 % Change	Avg. Annual Openings	Avg. Hourly Earnings
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	796	881	85	11%	162	\$15.90
31-9097	Phlebotomists	910	1,041	131	14%	138	\$20.60
33-2011	Firefighters	2,036	2,041	6	0%	156	\$25.89
33-3051	Police and Sheriff's Patrol Officers	4,489	4,508	19	0%	347	\$32.14
33-9032	Security Guards	6,231	6,334	103	2%	823	\$20.28
35-1011	Chefs and Head Cooks	777	853	76	10%	105	\$24.78
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	1,302	1,380	78	6%	167	\$21.99
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	876	894	17	2%	95	\$24.74
39-1022	First-Line Supervisors of Personal Service Workers	656	680	24	4%	73	\$22.25
39-4011	Embalmers	33	32	(0)	(0%)	5	\$23.84
39-4012	Crematory Operators	13	14	1	6%	2	\$19.74
39-4031	Morticians, Undertakers, and Funeral Arrangers	169	175	6	4%	21	\$28.36
39-9011	Childcare Workers	8,335	8,081	(254)	(3%)	1,422	\$13.52
39-9031	Exercise Trainers and Group Fitness Instructors	1,393	1,585	192	14%	297	\$23.14
41-3021	Insurance Sales Agents	4,415	4,540	125	3%	368	\$33.37
41-3031	Securities, Commodities, and Financial Services Sales Agents	1,308	1,466	158	12%	116	\$47.06
41-9031	Sales Engineers	219	232	13	6%	21	\$55.32
43-3021	Billing and Posting Clerks	2,251	2,352	101	4%	244	\$21.46
43-4031	Court, Municipal, and License Clerks	1,457	1,446	(11)	(1%)	147	\$20.31
43-5021	Couriers and Messengers	1,341	1,648	307	23%	185	\$16.41
43-5061	Production, Planning, and Expediting Clerks	3,198	3,294	96	3%	328	\$27.35
43-6013	Medical Secretaries and Administrative Assistants	4,223	4,567	344	8%	475	\$19.02
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	6,316	6,251	(65)	(1%)	496	\$36.52
47-2021	Brickmasons and Blockmasons	372	338	(34)	(9%)	26	\$25.50
47-2022	Stonemasons	37	33	(4)	(11%)	3	\$25.10
47-2031	Carpenters	3,692	3,610	(82)	(2%)	291	\$26.05
47-2073	Operating Engineers and Other Construction Equipment Operators	3,477	3,547	70	2%	307	\$24.05
47-2111	Electricians	4,908	5,235	327	7%	483	\$30.19
47-2121	Glaziers	257	263	6	2%	25	\$22.10
47-2152	Plumbers, Pipefitters, and Steamfitters	3,924	4,171	246	6%	369	\$27.93

SOC	Description	2025 Jobs	2035 Jobs	2025 - 2035 Change	2025 - 2035 % Change	Avg. Annual Openings	Avg. Hourly Earnings
47-2211	Sheet Metal Workers	2,092	2,113	21	1%	192	\$30.20
47-2221	Structural Iron and Steel Workers	377	384	7	2%	33	\$24.28
47-4011	Construction and Building Inspectors	1,009	979	(30)	(3%)	107	\$30.73
47-4051	Highway Maintenance Workers	1,206	1,203	(2)	(0%)	102	\$19.88
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	273	290	17	6%	27	\$21.90
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	4,749	4,867	119	3%	398	\$36.99
49-2091	Avionics Technicians	446	472	26	6%	38	\$30.67
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	152	157	5	3%	14	\$41.33
49-2097	Audiovisual Equipment Installers and Repairers	189	190	2	1%	19	\$21.32
49-3011	Aircraft Mechanics and Service Technicians	3,682	3,670	(12)	(0%)	281	\$30.80
49-3021	Automotive Body and Related Repairers	1,151	1,146	(5)	(0%)	97	\$23.53
49-3023	Automotive Service Technicians and Mechanics	5,817	6,047	230	4%	519	\$23.33
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	1,741	1,758	17	1%	147	\$26.23
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	1,414	1,513	99	7%	131	\$28.31
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	2,676	2,958	282	11%	265	\$27.81
49-9041	Industrial Machinery Mechanics	3,094	3,504	411	13%	297	\$31.56
49-9043	Maintenance Workers, Machinery	439	472	32	7%	44	\$28.27
49-9051	Electrical Power-Line Installers and Repairers	1,292	1,366	74	6%	114	\$34.86
49-9052	Telecommunications Line Installers and Repairers	645	628	(17)	(3%)	62	\$31.91
49-9062	Medical Equipment Repairers	388	446	58	15%	41	\$26.06
49-9071	Maintenance and Repair Workers, General	10,632	11,075	442	4%	1,030	\$21.39
49-9081	Wind Turbine Service Technicians	306	506	200	66%	59	\$31.12
51-1011	First-Line Supervisors of Production and Operating Workers	3,905	4,089	184	5%	395	\$34.80
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	1,246	1,321	75	6%	145	\$19.69
51-2041	Structural Metal Fabricators and Fitters	212	180	(32)	(15%)	21	\$22.21
51-2098	Miscellaneous Assemblers and Fabricators	4,842	4,979	137	3%	551	\$18.77
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	850	796	(53)	(6%)	84	\$22.58
51-4041	Machinists	1,498	1,589	90	6%	165	\$25.52
51-4121	Welders, Cutters, Solderers, and Brazers	3,854	3,968	114	3%	403	\$23.74

SOC	Description	2025 Jobs	2035 Jobs	2025 - 2035 Change	2025 - 2035 % Change	Avg. Annual Openings	Avg. Hourly Earnings
51-7011	Cabinetmakers and Bench Carpenters	378	369	(9)	(2%)	36	\$21.74
51-8031	Water and Wastewater Treatment Plant and System Operators	994	958	(36)	(4%)	92	\$22.69
51-9081	Dental Laboratory Technicians	239	241	1	0%	28	\$28.44
51-9083	Ophthalmic Laboratory Technicians	96	99	3	3%	11	\$19.46
51-9111	Packaging and Filling Machine Operators and Tenders	1,733	1,917	184	11%	220	\$18.01
51-9162	Computer Numerically Controlled Tool Programmers	142	167	25	18%	17	\$30.99
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	4,547	4,737	190	4%	479	\$30.67
53-3032	Heavy and Tractor-Trailer Truck Drivers	16,330	16,552	222	1%	1,737	\$27.75
53-3033	Light Truck Drivers	5,582	6,125	544	10%	657	\$20.63
53-3052	Bus Drivers, Transit and Intercity	695	704	9	1%	86	\$23.41
53-7021	Crane and Tower Operators	198	205	7	4%	20	\$33.64